

**OSKALOOSA WATER BOARD**  
**SPECIAL MEETING**  
6/6/14

**Members Present:**

Joe Ryan (via phone)  
Errin Keltner  
Pete Settimi

**Others Present:**

Chad Coon  
Ken Allsup  
Colleen MacRae (via phone)  
Rick Malm (via phone)  
Charlie Comfort  
Jason Van Zetten  
Eduardo Zammaripa

A motion was made by Pete Settimi and 2<sup>nd</sup> by Joe Ryan to approve the agenda as presented. The motion carried with all ayes.

The first agenda item was Discussion and Consideration of Possible Employment Contract for General Manager. Pete discussed the contract negotiations that had occurred the over last week. He commented that the city manager's contract was used as the basis for Chad's contract and that both OWD's and Chad's legal counsel has worked through the details to reach an agreement. Colleen MacRae went through the differences between the 1<sup>st</sup> draft and execution copy. She highlighted the specific language that was added to protect the Board with regard to performance metrics for the general manager. She also talked about the language that was added that would allow the general manager to terminate the agreement. Joe commented that he felt these changes satisfied his need for Board protection in the contract. There was a motion by Pete Settimi to approve the employment contract between OMWD and Chad Coon effective June 6, 2014. Motion seconded by Joe Ryan. Ayes all, motion passed

The second agenda item was to Confirm Authorization to Proceed with Legal Action in the Matter of Removal of Board Member Errin Keltner. Joe asked for clarification on this agenda item and Colleen MacRae provided the answers. There was a motion by Pete Settimi to confirm authorization to proceed with legal action in the matter of removal of Board member Errin Keltner and 100% support of Errin by the Board of Trustees. Motion was seconded by Errin Keltner. Vote was called and Settimi and Keltner aye, Ryan nay. Motion carried.

There being no further items to discuss, it was moved by Pete Settini and second by Joe Ryan to adjourn.

ATTEST

Meeting Adjourned 5:14 PM

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Pete Settini – Chairman

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Errin Keltner – Secretary