

**OSKALOOSA WATER BOARD**  
**REGULAR MEETING**  
7/15/13

**Members Present:**

Errin Keltner  
Pete Settimi (via phone)

**Others Present:**

Chad Coon  
Sheryl Tomlinson

A motion was made by Errin Keltner and 2<sup>nd</sup> by Pete Settimi to approve the agenda as presented. The motion carried with all members voting yes.

Minutes of the 6/10/13 regular meeting were read. A motion was made by Pete Settimi to approve the minutes. The motion was 2<sup>nd</sup> by Errin Keltner. The motion carried with all members voting yes.

The attached vouchers totaling \$235,411.02 were presented for approval. A motion was made by Errin Keltner to approve the vouchers for payment. The motion was 2<sup>nd</sup> by Pete Settimi. The motion carried with all members voting yes. The Balance Statements were also reviewed. Motion by Errin Keltner and second by Pete Settimi to approve balance statements. Motion carried with all members voting yes.

1. Customer Forum was next on the agenda. There were no items presented.
2. The next agenda item was Reorganization of the Board of Trustees. Motion by Pete Settimi to have Pete become the Chair, Errin become the Secretary, and Joe become the Trustee. Motion was seconded by Errin Keltner. Ayes all, motion passed.
3. The next item on the agenda was Consideration and Discussion of a Merit Based Evaluation and Compensation Process for Managerial Staff. Errin explained that he had requested this agenda item during the June Board meeting, feeling that the way OMWD approached some of their compensation processes were antiquated. Pete commented that he would like the opportunity to sit down with a full Board to continue the discussion of this topic.
4. Chad presented information from OMWD's insurance agent that OMWD could lock in their 2013 insurance rates for 2014. Chad also asked the Board to change the policy concerning when insurance coverage starts for new hires. Chad stated

that this item had also been brought to his attention by the insurance agent. Chad was proposing that the policy be changed to state that insurance would begin for new employees the first of the month following date of hire. Motion by Pete Settimi to change the renewal date from January 1, 2014 to December 1 2013, to lock in the 2013 rates for 2014, and to change when new employees are offered health insurance. Errin Keltner seconded the motion. Ayes all, motion passed.

5. General Manager's Update was next on the agenda. Errin and Pete talked about some of the bullet points in the information that Chad had provided. There was consensus to plug Well #23 and save the cost of rehabilitation for a new well in the future. Pete and Errin talked about dates that they would be available to meet with the City Council to discuss the PFM report.
6. Miscellaneous was the last agenda item. There was just a little discussion about the leak that had occurred on July 4<sup>th</sup> out on Solar Drive.

There being no further items to discuss, it was moved by Pete Settimi and second by Errin Keltner to adjourn.

ATTEST

Meeting Adjourned 5:43 PM

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Pete Settimi – Chairman

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Errin Keltner – Secretary